



Person Specification

Teaching Assistant

Updated & Agreed: April 2023

	ESSENTIAL	DESIRABLE
Qualifications Previous Experience	<ul style="list-style-type: none"> • Qualified to work in the UK • NVQ Level 2 or 3 or equivalent qualification in Childcare or Teaching and Learning 	<ul style="list-style-type: none"> • GCSE in English and Maths • Qualification in First Aid
Knowledge, Skills and Experience	<ul style="list-style-type: none"> • Knowledge of child development • Knowledge of safeguarding and Child protection • Good communication skills 	<ul style="list-style-type: none"> • Knowledge of Health and Safety requirements • Knowledge of SEN Code of Practice • Experience of working within a team
Professional Skills and Experience	<ul style="list-style-type: none"> • Experience of working in a school environment • Able to relate well to children and facilitate their development • Commitment to the ethos of the school • Able to work as part of a team • Excellent planning, communication and organisational skills • The ability to work with colleagues from other key stages to enrich the curriculum • A belief in the unlimited potential of every pupil 	<ul style="list-style-type: none"> • Relevant experience in EYFS, KS1 and KS2 • Supporting pupils of all abilities to make excellent progress
Personal Qualities	<ul style="list-style-type: none"> • A genuine love of working with children • A willingness to learn from others • Taking the initiative and responding proactively • Patience and the ability to remain calm under pressure at all times • Excellent time-keeping • Passion, resilience, integrity and optimism • Approachable at all times and is empathetic to the needs of others • Be able to work flexibly as workloads require and take ownership of tasks • Attention to detail and ability to actively question and clarify information • Creates a positive and credible school image • A role model who demonstrates professionalism at all times • A commitment to regular and on-going professional development and training to 	



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	<p>establish outstanding classroom practise</p> <ul style="list-style-type: none"> • An open mind and an ability to change and adapt 	
Interests/Extra Curricular Activity	<ul style="list-style-type: none"> • Able and willing to undertake additional duties as part of the whole school team • Attendance at school events 	
Other	<ul style="list-style-type: none"> • Sense of humour, enthusiasm and a 'can-do' attitude • Flexible approach to daily/weekly routines 	